The CAUDIT Leadership Institute

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Digital Infrastructure Manager
La Trobe University Library
Outline

About me.
Why was I nominated?
My expectations
The 2013 Leadership Institute
Relevant themes/issues
What I took back to my workplace.
What did I learn personally
Why should other staff attend
My Background

Experience
Worked at Chisholm TAFE, Swinburne, Monash, State Library of Victoria, La Trobe.
Systems Manager at Monash University Library 2000-2009
Business Applications Manager, State Library of Victoria 2009-2012
Digital Infrastructure Manager, La Trobe University Library, 2012-

Project management (PRINCE2 Foundation, Thomsett).
Systems management (Fedora repository, ePrints, Voyager, DigiTool, Millennium, Summon, Primo, EzProxy, Online Journal System, digitized image file servers)
Web development projects (Database pages; Styling/design of systems; web design; Drupal; request management systems)
Management of PC support group (providing help desk; Windows server farm, desktop management; PC deployment)
My Background

Leadership training:
AIMA Leadership/Management Training (2000)
CAUL Leadership / management retreat (Lancemore/Macedon) 2002

Leadership positions:
President of VALA (2002);
Chair ANZREG user group (2002-4 and 2010-2012);
President of global Endeavor Users Group Board (2006)
Why was I nominated?

- Strong support for Leadership training in the Library
- A number of ICT staff from La Trobe had attended in previous years
- I was still pretty new to La Trobe
- Part of the Library Management Team (leadership group)
- Leadership role in liaising with ICT at La Trobe on behalf of the Library and its IT projects and ensuring digital content is managed properly
- Digital Infrastructure is the former “Library Systems” Team
My expectations

- Engage with other colleagues with similar challenges
- Group exercises / team skills
- Learn about personalities/profiles
- Learn about latest thinking in IT (where IT is heading)
- Time out to reflect on my role and what I can achieve
- Selfish reasons/Personal development/Add to my CV
- Help with my personal ambitions (Director, Head of Library, etc)
- Learn more about leadership and what makes a good leader
The 2013 Leadership Institute

- 45 attendees (12 women, 33 men)
- Good mix of roles/levels

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<td>Coordinator</td>
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<td>Administrator</td>
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<td>Director</td>
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<td>Associate Director</td>
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<td>Team Leader</td>
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The 2013 Leadership Institute - Location
Program - Team building exercises
Program – Themes

- Managing your career
- Speaking with impact
- Emotional Intelligence
- Organisational Decision Making
- Interpersonal Communication
- Teams
- Leadership
- Change Management
- Successful Influencing
Relevance – what did I take back to my work?

- Speaking with impact
- Emotional Intelligence
- Leadership
- Change Management
- Successful Influencing
What did I learn personally?

- Leadership; How to influence others; Belbin Team role (Plant)
- Shared/Similar problems in IT and Libraries
- Friendship / contacts
Who should attend in future?

- More Library people
- More e-Research/data management people
- IT staff – really good emphasis on communication
- More Business engagement people from IT
- More Team Leaders
CLI 2013 Graduates